

1. Role Categories

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Full-equity solicitor partner/sole practitioner	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0
Salaried or partial-equity solicitor partners		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Solicitor (not partner)	10	0	0	10	0	0	0	0	0	0	0	0	0	0	0
Other fee earning role		0	0	0	6	0	0	0	0	0	0	0	0	0	0
Role directly supporting a fee earner		0	0	0	0	13	0	0	0	0	0	0	0	0	0
Managerial role		0	0	0	0	0	1	0	0	0	0	0	0	0	0
IT/HR/other corporate services role		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Barrister		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner		0	0	0	0	0	0	0	0	1	0	0	0	0	0
Licensed Conveyancer		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Costs Lawyer		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Notary		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say		0	0	0	0	0	0	0	0	0	0	0	0	0	3

2. Which age category are you in?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive r (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16-24		0	0	0	0	2	0	0	0	0	0	0	0	0	0
25-34		0	0	3	0	1	0	0	0	0	0	0	0	0	1
35-44	7	1	0	3	1	1	0	0	0	0	0	0	0	0	1
45-54	12	3	0	2	1	4	1	0	0	1	0	0	0	0	0
55-64	9	1	0	1	2	4	0	0	0	0	0	0	0	0	1
65+		1	0	1	1	1	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

3. What is your sex?

	Totals		Salaried or partial-equity solicitor partners			Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Male	5	2	0	1	0	1	1	0	0	0	0	0	0	0	0
Female	34	4	0	9	5	12	0	0	0	1	0	0	0	0	3
Prefer not to say	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

4. Is your gender identity the same as your sex registered at birth?

	Totals		Salaried or partial-equity solicitor partners		Other fee earning role	Role directly supporting a fee earner		IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	38	6	0	10	5	12	1	0	0	1	0	0	0	0	3
No		0	0	0	0	1	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Totals		Salaried or partial-equity solicitor partners		Other fee earning role	Role directly supporting a fee earner		IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0
No	37	5	0	10	5	12	1	0	0	1	0	0	0	0	3
Prefer not to say	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

6. Are your day-to-day activities limited by your disability or condition?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners			Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, limited a little		1	0	0	0	1	0	0	0	0	0	0	0	0	0
No	37	5	0	10	5	12	1	0	0	1	0	0	0	0	3
Prefer not to say		0	0	0	1	0	0	0	0	0	0	0	0	0	0

7. What is your ethnicity?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Asian / Asian British															
Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black / Black British															
African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Black background		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mixed / Multiple ethnic group															
White and Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Mixed / Multiple ethnic background		0	0	0	0	0	0	0	0	0	0	0	0	0	0
White															
British/English/Welsh/Northern Irish/Scottish	38	6	0	10	5	12	1	0	0	1	0	0	0	0	3
Irish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Roma	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other White background	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Other ethnic group															
Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say															4
Prefer not to say	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

8. What is your religion or belief?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No religion or belief	16	2	0	2	3	6	1	0	0	0	0	0	0	0	2
Buddhist		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christian	20	4	0	7	2	6	0	0	0	1	0	0	0	0	0
Hindu		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Muslim		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other religion or belief		0	0	0	0	1	0	0	0	0	0	0	0	0	0
Prefer not to say		0	0	1	1	0	0	0	0	0	0	0	0	0	1

9. What is your sexual orientation?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gay / Lesbian		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Heterosexual	38	6	0	10	5	13	1	0	0	1	0	0	0	0	2
Other preferred description		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1

10. What was the occupation of your main household earner when you were aged about 14?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)		Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (regeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	6	0	0	2	1	1	1	0	0	1	0	0	0	0	0
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	8	1	0	0	1	5	0	0	0	0	0	0	0	0	1
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	3	1	0	0	0	2	0	0	0	0	0	0	0	o	o
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.		2	0	2	0	2	0	0	0	0	0	0	0	0	0
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, walter/waitress, bar staff.	5	1	0	1	2	0	0	0	0	0	0	0	0	0	1
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.		1	0	3	1	2	0	0	0	0	0	0	0	0	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)		0	0	1	0	0	0	0	0	0	0	0	0	0	0
Other, such as: retired / this question does not apply to me / I don't know Prefer not to say	1 3	0	0	0	0	0	0	0	0	0	0	0	0	0	1

11. Which type of school did you attend for the most time between the ages of 11 and 16?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)		Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
State-run or state-funded school (selective on academic, faith or other grounds)	12	3	0	2	2	3	0	0	0	1	0	0	0	0	1
State-run or state-funded school (non- selective)	26	3	0	8	3	9	1	0	0	0	0	0	0	0	2
Independent / fee-paying school where received a bursary covering 90% or more of my tuition	I 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Independent / fee-paying school where received no bursary or a bursary covering less than 90% or more of my tuition		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attended school outside the UK	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Don't know / not sure / other Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, one or both of my parents attended university	6	1	0	1	0	3	0	0	0	1	0	0	0	0	0
No, neither of my parents attended university		5	0	9	5	9	1	0	0	0	0	0	0	0	3
Don't know / not sure	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

13. Are you a primary carer for a child or children under 18?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)		Role directly supporting a fee earner		IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	10	1	0	2	2	2	1	0	0	1	0	0	0	0	1
No	29	5	0	8	3	11	0	0	0	0	0	0	0	0	2
Prefer not to say	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Totals		Salaried or partial-equity solicitor partners			Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	31	4	0	6	5	12	0	0	0	1	0	0	0	0	3
Yes, 1 - 19 hours a week		1	0	1	0	1	1	0	0	0	0	0	0	0	0
Yes, 20 - 49 hours a week		0	0	1	0	0	0	0	0	0	0	0	0	0	0
Yes, 50 or more hours a week		1	0	1	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	1	1	0	0	0	0	0	0	0	0	0	0